

STATE OF TENNESSEE



TREASURY DEPARTMENT

STATE CAPITOL
NASHVILLE, TENNESSEE 37243-0225

Information Systems Director

The Tennessee Department of Treasury is a fast-paced continuously changing highly professional agency that employs more than 250 staff. The Department is responsible for receiving, investing and disbursing public funds. Treasury manages approximately \$50 billion in assets, in-house, for its various investment programs and disburses approximately \$2.5 billion in payments annually. The state employee pension fund, TN Stars College Savings 529 which offers investment options for TN families to save for post-secondary education, TN Financial Literacy Commission which trains TN teachers to integrate basic financial concepts into the existing curriculum, and Unclaimed Property which reunites property with its rightful owner are among the various programs managed. The Department embraces technology and has substantially achieved a paperless environment. The Department most recently implemented a state-of-the-art browser-based pension management system (Concord) necessitating continuous in-house support with external assistance. Finally, the Concord system is continuously evolving to meet legislative changes and desired enhancements.

DESCRIPTION:

The Treasury Department's Information Systems (IS) Director plans and implements initiatives and procedures to ensure that the IS services used by the organization and technology supporting the agency deliver value, are efficient, and comply with all relevant legislation and regulations. This role creates and communicates key support principles, methods and models that support Treasury's technology roadmap to enable its evolution and to ensure alignment with the department's overall strategic goals.

MAJOR RESPONSIBILITIES:

- Develops strategic and operational plans to facilitate operations and forward department goals
- Champions enterprise system stabilization and optimization processes/projects to meet business needs based on optimal return on investment
- Approves the allocation of headcount within the department to ensure efficient resource allotment and congruence with the overall Treasury strategic objectives
- Translates complex IS concepts for individuals of all levels of understanding including IS and non-IS roles to communicate results, trends, or problems
- Monitors the operational support environment, to include daily IS operations, infrastructure, and other relevant work systems through subordinates, KPIs, service level agreements, and other indicators to identify trends and proactively anticipate and address problems

- Provides coaching to subordinate leadership staff on appropriate performance management techniques in accordance with recommendations from department HR
- Develops and implements new strategies for IS operations to improve the economy, efficiency and quality of department IS operations and services
- Enhances the Division's ability to respond to customer needs in a timely manner
- Monitors the support organization and overall business environment using a variety of reports, vulnerability analyses, and other tools to ensure policy compliance and information security, project management, financial, and other risks are minimized
- Keeps abreast of state of the art security products, strategies and industry standards
- Identifies and incorporates departmental, state, and federal laws, rules, regulations, and policies into IS best practices and standard operating procedures for efficiency and compliance purposes
- Serves on departmental and statewide committees in the design, development, and implementation of new information management system standards

MINIMUM QUALIFICATIONS:

Education and Experience: Graduation from an accredited college or university with a bachelor's degree in a related field and ten years of professional level experience in information technology including iterative development in the Microsoft .NET environment, service-oriented architecture, iterative software development lifecycles including Agile, relational databases, and integration middleware. Graduate degree preferred. Demonstrated success in leading large and complex IS projects from concept to delivery.

Non-Substitutable Experience: Four of the ten years must include personnel management responsibilities in an IS environment.

Compensation is commensurate with experience. Health and dental insurance, comprehensive retirement plan including contributions to a defined benefit and defined contribution plan, 401(K) and 457 deferred compensation plans, paid vacation, sick leave and other benefits are provided.

To apply, submit your resume to: Treasury.Resumes@tn.gov

Please note, for this search, identification of qualified candidates is being managed by a third party provider. If qualified, initial contact will come from said provider.

The State of Tennessee is an Equal Opportunity Employer.